

House File 525

H-1248

- 1 Amend House File 525 as follows:
- 2 1. Page 2, line 19, after <layoff.> by inserting
- 3 <However, if a public employee is laid off and believes
- 4 the layoff was based on discrimination relating to a
- 5 disability as defined in the federal Americans With
- 6 Disabilities Act of 1990, the public employee may
- 7 submit the matter to the public employment relations
- 8 board for binding arbitration as provided in the
- 9 grievance procedures adopted pursuant to section 20.18,
- 10 subsection 3.>
- 11 2. Page 2, after line 19 by inserting:
- 12 <Sec. ____ . Section 20.18, Code 2011, is amended by
- 13 adding the following new subsection:
- 14 NEW SUBSECTION. 3. The public employment relations
- 15 board shall adopt grievance procedures providing for
- 16 binding arbitration of complaints of discrimination
- 17 in layoffs submitted to the board by public employees
- 18 pursuant to section 20.9, subsection 3, paragraph "d".>
- 19 3. By renumbering as necessary.

GAINES of Polk
